



NEWS RELEASE
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BOYS AND MEN NEED TO TALK TOO, BANK EXECUTIVE SAYS.

Kingston, Nov. 28, 2022 - Boys and men would do well to communicate more about their hopes and fears and anxieties, dreams and aspirations as this could be a valuable coping mechanism to help them reach their goals.

This was the message imparted by CIBC FirstCaribbean's Financial Controller and Treasurer Lancelot Leslie to a group of male students hosted by the bank in celebration of International Men's Day 2022.

The students J'Vaughn Hyman, Head Boy of Wolmers' Boys'; Liam Meade, Head Boy of Ardenne High and Courtney Reynolds, Executive Senior Prefect of Jamaica College, "shadowed" a number of the bank's executives on November 18, 2022, one day ahead of the world-wide celebration.

Noting that this year's theme was "Helping Men and Boys", Lancelot said that "it is most timely given the increase in recent times of the incidences of abuse and violence being perpetrated by men and boys." He said that "International Men's Day seeks to celebrate the positive values men bring to our world, their families and their communities and encourages men to teach the boys in their lives the values, characteristics and responsibilities of being a man."

Lancelot said that it is unfortunate that in Jamaica today many young men are at risk, falling prey to drugs, gang violence even alcoholism. Many have no one to talk to, no role model, no mentor, no responsible male figure to guide them.

"Unlike you", he told the students, "many are not in school, not working towards getting their education so that they can improve their circumstances and contribute to a better life for their families. You have an opportunity to be leaders, you are already on the right path, and we encourage you to stay focussed, keep your eye on the prize and success will be yours. At CIBC FirstCaribbean we aim to lead by example. We know that you may have some anxieties about transitioning from high school to university or the world of work and we assure you that there are 'Big Brothers' looking out for you to ensure you do well".

J' Vaughn Hyman concurred noting that "the Big Brothers Programme with its mentoring initiatives, strong presence of Old Boys making presentations and helping to monitor behaviour is a big plus at Wolmers'. He has his sights set on studying Finance and Economics and International Business at the University of Pennsylvania and returning to serve Jamaica. Perhaps at CIBC FirstCaribbean, he quipped.

Liam Meade shared that as a co-ed school, Ardenne High has male and female monitors dedicated to patrolling and ensuring good order. Students there are mostly compliant, he revealed and tend to "listen to the vest" referring to the coveted branded vest that forms part of the uniform of Head Boy and prefects. He sees his future in Public Health.

Courtney Reynolds said that "the Old Boys Association at Jamaica College looks out for us and encourages us. Some provide scholarships and internships at their companies and that is a great help to the students. "He has his heart set on being a civil engineer.

The boys spent the day at CIBC FirstCaribbean learning about various aspects of the bank from senior executives including Owen Francis, Director Retail Banking Channels; Douglas Cupidon, Director, Corporate Credit Sovereigns & FIs; Claude Campbell, Designer, Solutions, Client Digital Experience; Stuart Allen, Associate, Forex and Derivatives Sales and Jerome Griffiths, Head of Human Resources.

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About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in fifteen (15) countries around the Caribbean, providing the banking services through approximately 2,800 employees in 64 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with US\$13 billion in assets and market capitalization of US\$1.3 billion. We also have a representative office in Hong Kong that provides business development and relationship management for our fund administration. The face of banking is changing throughout the world and CIBC FirstCaribbean intends to lead these changes with the expertise, integrity and knowledge gained from banking in the Caribbean since 1836.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 million personal banking and business clients. Through our three major business units - Retail and Business Banking, Wealth Management and Capital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches and offices across Canada with offices in the United States and around the world.

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CIBC FirstCaribbean Executives (l-r) Jerome Griffiths, Head, Human Resources; Kim Stanton, Director, Centralized Operations; Giselle Boddan, Human Resources; Nadine Johnson, Human Resources and Lancelot Leslie, Financial Controller & Treasurer in discussion with students J'Vaughn Hyman, Head Boy of Wolmers' Boys'; Courtney Reynolds, Executive Senior Prefect of Jamaica College and Liam Meade, Head Boy of Ardenne High



CIBC FirstCaribbean's Stuart Allen (2nd left), Associate, Forex & Derivatives Sales and Jason Fletcher (standing), Analyst, Forex & Derivatives Sales "fist bumps" with the bank's International Men's Day student guests Liam Meade

(left), Head Boy of Ardenne High; J’Vaughn Hyman (2nd right), Head Boy of Wolmers’ Boys’ and Courtney Reynolds (right), Executive Senior Prefect of Jamaica College;



Students (l-r) Courtney Reynolds, Executive Senior Prefect of Jamaica College; J’Vaughn Hyman, Head Boy of Wolmers’ Boys’ and Liam Meade, Head Boy of Ardenne High, show off their tokens received from CIBC FirstCaribbean. They were guests of the bank in celebration of International Men’s Day 2022