

Captions below.

NEWS RELEASE For Immediate Release

BANK STAFF PRAISED FOR THEIR COMMITMENT ON EMPLOYEE APPRECIATION DAY

<u>Bridgetown, Barbados, 20 May 2022</u> - The colour of the day was red, and the word was definitely "appreciated"!

All across its 15-member regional network of branches and offices staff arrived to work to a red-carpet welcome and other special treats and personalised messages on Thursday May 19, as CIBC FirstCaribbean toasted its near 3 000 staff members on Employee Appreciation Day.

Employees at all levels of the regional bank were dressed in an array of red outfits, some even complemented with hats and custom-made pieces for the day, enjoyed a day filled with range of team building and fun activities as they marked the day under the theme: "One Caribbean: Collaborating for our Success".

The bank's Chief Executive Officer Colette Delaney hailed the day as "one of the most exciting days on our corporate calendar" noting that while the bank valued the contributions of all of its employees "all year round...on Employee Appreciation Day we get to spend the day celebrating and honouring all of you for making our bank the regional success that it is".

She added: "Our gratitude is multiplied times over when we reflect on the challenging operating environment that we have navigated over the past two years, as a result of your absolute commitment to team CIBC FirstCaribbean.

Your courage, creativity, ingenuity, dogged determination, right attitude, team spirit and at times sense of humour, saw us through those uncertain early months of the covid pandemic."

Chief Administrative Officer Neil Brennan in his short message to staff said "we may be in 15 territories, but we are solidly one bank - one team. Today, I thank all of you for making our bank so successful and keeping it on top!"

He noted the past "two years have tested and challenged all of us both personally and professionally. We have had to learn to work, play and socialize in new and not always easy ways, but all across our bank you rose to the new challenges, and you overcame them".

Using technology to bridge the divide, staff members enjoyed a fun-filled day of engagement and interaction including One Caribbean fun zones and quizzes throughout the day. There was also the very entertaining online Pictionary and 'guess whose workspace' activities.

Staffers also engaged in lively discussions with executives and other senior personnel during special "let's Chat" sessions.

About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in fifteen (15) countries around the Caribbean, providing the banking services through approximately 2,900 employees in 64 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with US\$12 billion in assets and market capitalization of US\$2 billion. We also have a representative office in Hong Kong providing business development, relationship management and fund administration.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 million personal banking and business clients. Through our three major business units - Retail and Business Banking, Wealth Management and Capital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches and offices across Canada with offices in the United States and around the world.

For more information about CIBC FirstCaribbean, visit www.cibcfcib.com, Facebook, Twitter, LinkedIn, Instagram or YouTube.

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Antigua Staff celebrating.







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