

For Immediate Release

CIBC FIRSTCARIBBEAN WELCOMES SUMMER INTERNS AGAIN AND LAUNCHES 18-MONTH IMMERSION PROGRAMME FOR UWI GRADUATES

Bridgetown, Barbados, 12 August 2022 - - The bright eager faces of enthusiastic young students and recent graduates once again fill the offices of CIBC FirstCaribbean across the region as the bank recently kicked off its summer intern programme and a new longer immersion programme.

Curtailed for the past two summers due to the Covid-19 pandemic, the bank's executives and staff were more than eager to welcome a total of 35 interns at their offices in Barbados, Bahamas, Cayman Islands, Jamaica and Trinidad and Tobago for the 6-week internship programme.

The interns, drawn mainly from the University of the West Indies' campuses at Cave Hill, Mona and St. Augustine, are stationed across a number of segments including, Digital and Client Experience, Operations and Infrastructure Services, Cloud Infrastructure and Architecture, Enterprise Security, Data Wealth and Data Science.

In addition, to the summer internship programme, the bank's Technology and Corporate and Investment Banking segments welcomed 16 recent graduates and final year students of the University of the West Indies into its inaugural Technology Innovation Immersion Programme (TIIP), which will see 12 young graduates working in all areas of the bank's technology department for the next 18 months while another four will rotate through Corporate and Investment Banking for 12 months.

"We are delighted to once again welcome creative and talented young people to our bank as part of our summer internship programme and our new and very exciting TIIP programme. In addition to the valuable experience which these interns will gain, we as a bank also benefit tremendously from the imaginative and energetic perspectives that they bring to our operations," said Chief Administrative Officer, Neil Brennan.

He added that the bank, located in 15 territories across the English and Dutch Caribbean, was particularly proud of the TIIP programme which is giving UWI graduates the opportunity to gain "valuable and sustained work experience with our bank. The UWI is one of our treasured partners, and one of the first entities we signed a Memorandum of Understanding when the bank was formed back in 2002 and we are proud to continue to give these kinds of unique opportunities to their graduates."

TIIP participant Cody Jones, a BSc Computer Science and Accounting graduate of UWI, Cave Hill, was impressed from week one with the orientation sessions which introduced participants to the various segments in the bank, describing it as "phenomenal".

"It presented us with ample opportunities to network with fellow interns, to build lasting relationships that would flourish as we seek to contribute to the organization together. We had the privilege to benefit from a pool of knowledge from across various sectors of the business, from Risk and Wealth Management to Corporate and Investment Banking," he said.

Ends

About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in fifteen (15) countries around the Caribbean, providing the banking services through approximately 2,800 employees in 64 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with US\$13 billion in assets and market capitalization of US\$1.3 billion. We also have a representative office in Hong Kong that provides business development and relationship management for our fund administration. The face of banking is changing throughout the world and CIBC FirstCaribbean intends to lead these changes with the expertise, integrity and knowledge gained from banking in the Caribbean since 1836.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 million personal banking and business clients. Through our three major business units - Retail and Business Banking, Wealth Management and Capital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches, and offices across Canada with offices in the United States and around the world.

For more information about CIBC FirstCaribbean, visit www.cibcfib.com , [Facebook](#) , [Twitter](#) , [LinkedIn](#) , [Instagram](#) or [YouTube](#).

Media contact:

Debra King, Director of Corporate Communications, CIBC FirstCaribbean, Barbados Head Office
Telephone: 246 367 2248; Fax: 246 421 7148 and Email: debra.king@cibcfib.com



Captions: TIIP Participants: (Back Row left to right) Osaze Moraldo Bowen, Shanis Cato and Nathan Corbin and (Centre left) Cody Jones.

Front (left to right) Jewel Clarke, Associate Director, Talent Acquisition & Development, CIBC FirstCaribbean, Ehzial Kirton, Krystal Clarke, Kenny Maycock and Stephanie Blackman, Manager, Talent Acquisition & Development, CIBC FirstCaribbean.



TIIP Jamaica Participants: CIBC FirstCaribbean's Sales Specialist Cordell Williams flanked by fellow TIIP participants Kelsie Murray (left) and Hallie Fletcher (right).