

For Immediate Release

CIBC FIRSTCARIBBEAN STAFF TOASTED IN WEEK-LONG CELEBRATION
Bank shows appreciation to employees with a host of activities and events.

Bridgetown Barbados, 19 May 2023. For an entire week the branches and offices of CIBC FirstCaribbean were abuzz with activity as the bank celebrated and toasted its employees as part of Employee Appreciation Week.

Bedecked in every shade of blue, the chosen color for the week of staff appreciation and celebration, which ran from May 8 to 12, executives, managers and team leaders all joined in daily activities aimed at thanking and showing appreciation to their colleagues.

Chief Executive Officer Mark St. Hill donned a chef's hat and apron and was joined by other members of the executive team, Neil Brennan, Patrick McKenna and Esan Peters in serving staff members at Regional Head Office a hearty breakfast on Friday 12 May, the final day of celebrations.

"By coming together and demonstrating our Culture of Care for each other, while maintaining a Culture of Care for our clients, we are showing the region - and the world - what CIBC FirstCaribbean is all about," the CEO said.

"My appreciation for the excellent work you are doing is felt every day of the year. We are building a better, stronger and more efficient bank and all because of you. Thank you for everything that you do for us," he added.

Throughout the week, picnics, a paint and sip session, breakfast events, lunches, outings, a funky fashion show, dancing and even wine tasting were just some of the numerous events teams engaged in across the region.

Employee Appreciation Week was spearheaded by the bank's Client & Engagement Team at the Regional Head Office in Barbados but also included activities planned by Country Management Teams, and by individual segments and teams across the region.

Ends



Caption: Chief Executive Officer of CIBC FirstCaribbean Mark St. Hill (left) joins fellow executives Patrick McKenna, Chief Risk Officer (second left), Neil Brennan, Chief Administrative Officer (third left) and Esan Peters, Chief Information Officer and Managing Director, Technology and Operations (partly hidden) in serving members of Head Office staff breakfast.



Caption: General Counsel and Group Corporate Secretary, Brian Clarke was busy serving refreshments during the staff breakfast.



Caption: Members of the Organizational Development Team opted for a picnic in the scenic Botanical Gardens



Caption: Staff of the Risk Department celebrated with a Sip and Paint session.

About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in thirteen (13) countries around the Caribbean, providing the banking services through approximately 2,700 employees in 49 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with US\$13 billion in assets and market capitalization of US\$1 billion. We also have a representative office in Hong Kong that provides business development and relationship management for our fund administration. The face of banking is changing throughout the world and CIBC FirstCaribbean intends to lead these changes with the expertise, integrity and knowledge gained from banking in the Caribbean since 1836.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 million personal banking and business clients. Through our three major business units - Retail and Business Banking, Wealth Management and Capital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches and offices across Canada with offices in the United States and around the world.

For more information about CIBC FirstCaribbean, visit www.cibcfib.com, [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#) or [YouTube](#).

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